

YEAR 2023



SINCE 1969

HAYDEN HALL INSTITUTE DARJEELING

ANNUAL REPORT





From the Director

Dear Friends,

I am delighted to address you through this annual report, reflecting on the journey of Hayden Hall over the past year. We are profoundly grateful for your unwavering support, dedication, and belief in our mission to create positive change in our communities.

Hayden Hall Institute embarked on a mission-driven path with a commitment to empowering individuals, uplifting communities, and advocating for a better tomorrow. Throughout 2023 we have witnessed the transformative impact of our collective efforts, fueled by the passion and generosity of our supporters and the dedication of our team.

In the face of many challenges Hayden Hall Institute demonstrated resilience, adaptability, and innovation in our approach to addressing pressing social issues. From providing essential services to vulnerable populations to advocating for systemic change, we have remained steadfast in our pursuit of justice, equality, and dignity for all.

I am immensely proud of the accomplishments we have achieved together over the past year. Through our diverse programs, initiatives, and partnerships, we have made significant strides in impacting over 2,300 families through our health care services; conducting 35 ante-natal and post-natal camps; 11 free eye camps with Lions Club, Siliguri serving 865 individuals through the year; an workshop on Environmental Issues; reaching 120 Individual Health care members and 87 senior citizens through nutrition and other support services; celebration of the millet year with a festival in Maria-busty sub-center; reaching 11,239 individuals through tuberculosis advocacy campaigns; nurturing the wholesome formation of 958 students; digital literacy of 177 young adults; adding 1000 women and 568 adolescent girls to our Gender Program; formation and training of over 500 women's SHG groups; manufacturing and distributing 2000 eco-sustainable Saffkins; skilling 95 young adults, celebration of International Women's' Day with over 800 women participants; establishing an outreach office-center in Kalimpong; creating a partnership with Bengal Store and collaborating with similar organizations.

None of this would have been possible without the dedication and commitment of our staff, volunteers, donors, and partners. Your tireless efforts, generosity, and unwavering support have been the driving force behind our success, inspiring hope and transforming lives in tangible ways.

As we reflect on our accomplishments, we also recognize the challenges that lie ahead. The work of Hayden Hall Institute is far from over, and we remain committed to addressing the root causes of injustice, inequality, and poverty. Together, we will continue to advocate for change, amplify the voices of the marginalized, and build a more inclusive and equitable society for all.

In the spirit of collaboration and solidarity, I invite you to join us on this journey of impacting and transforming. Together, we can make a difference and create a brighter future for generations to come.

Thank you for your unwavering support and belief in our mission. With your continued partnership, I am confident that we can achieve even greater heights and create lasting change in the world.

Sincerely,

Paul D' Souza, SJ
Director, Hayden Hall Institute



Introduction

“Give me a fish, and I will eat for a day. Teach me to weave, and I will eat for a lifetime.”

Hayden Hall Institute’s ethos encapsulates a profound insight into empowerment and sustainable change: "Give me a fish, and I will eat for a day. Teach me to weave, and I will eat for a lifetime." This analogy reflects the stark contrast between the transient assistance of giving a fish and the enduring self-sufficiency gained through learning a craft like weaving. It underscores the significance of equipping individuals with the skills and resources needed to forge lasting solutions. This philosophy resonates deeply with Hayden Hall's mission, which focuses on empowering marginalized communities, especially women, children, and their families, by providing them the knowledge and tools necessary to enhance their lives. By fostering a resilient, sustainable, and accountable society.

Over 54 years, Hayden Hall Institute has demonstrated a steadfast commitment to social justice, yielding tangible impacts in the lives of countless individuals. Our initiatives have been instrumental in helping people escape poverty and achieve self-reliance through an integrated development approach that focuses on health, education, skill development, entrepreneurship, gender equality, and child protection.

In 2023, we continued to build on our legacy of empowerment and community development. Key events of the year included celebrating Women's Day in Kalimpong and Darjeeling, observing the Feast Day of St. Ignatius on July 31, and inaugurating a new regional office in Kalimpong in August. Additionally, we have embraced and incorporated the theme of "Millet Year," reflecting our commitment to promoting sustainable and resilient communities.

As we reflect on the past year, we remain dedicated to our mission of empowering marginalized communities, particularly women, children, and their families, by providing the knowledge and tools necessary to enhance their lives. By fostering a resilient, sustainable, and accountable society, Hayden Hall Institute ensures that these communities are not only able to improve their current conditions but are also prepared to sustain these improvements for generations to come.

Motto

Human development through love and service

Vision

A healthy, skill competent, self-reliant and self-transforming community

Mission

- **Responding to the needs of high-risk and vulnerable sections of the society.**
- **Access to quality community and individual healthcare and nutrition.**
- **Opportunity for children to gain access to and complete school through supplementary educational service.**
- **Developing entrepreneurship skills and enable sustainable livelihood.**

Core Values

Our Values

Compassion: At our core, we embrace compassion as an integral part of our organization. We approach our work with empathy and understanding, recognizing the importance of kindness and care in all that we do.

Service: We are dedicated to serving people, positively impacting the lives of those we encounter. Our commitment to service drives us to go above and beyond, ensuring that we meet the needs of our community with excellence.

Honesty: Transparency and integrity are fundamental principles we uphold. We value honesty in our interactions, maintaining open and trustworthy relationships with our stakeholders. We believe in conducting ourselves ethically and responsibly.

Commitment: We are deeply committed to the success and well-being of our communities. Our unwavering dedication fuels our drive to deliver high-impact interventions, consistently striving for excellence and surpassing expectations.

Joy: We find joy in our work and the positive impact we make. We foster an environment that embraces positivity, celebrating achievements and promoting a sense of fulfillment and happiness among our team members, stakeholders, and communities.

Hayden Hall Intervention Areas



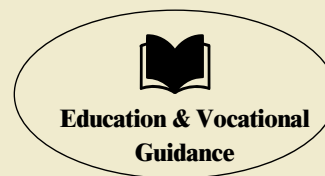
- 1 Darjeeling
- 2 Kalimpong
- 3 Jalpaiguri

Integrated Change Model

Healthy Mothers give birth to healthy babies and take responsibility of the family's health

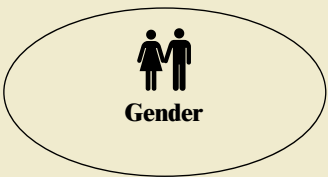


Service Based



Healthy Children are able to learn better, inform, skill and empower themselves

Women become aware of their rights and empower themselves to become strong stakeholders in family and community decisions



Rights Based



Children become aware of their rights, receive care and protection and adolescents find purpose in life and a voice in the community.



Individuals are able to train in various indigenous and market driven trades, start businesses, earn a living and support their families



Individuals become committed to responding to those in need and contributing to their communities while transforming themselves and their communities

Overview

The Hayden Hall Institute's Annual Activity Report for the 2023-24 financial year provides an overview of the organization's efforts in supporting vulnerable and high-risk populations through healthcare, education, entrepreneurship, sustainable livelihoods, gender mainstreaming, child protection, and community development. The report highlights the institute's commitment to ensuring comprehensive healthcare services, exploring alternative health supplements, raising awareness on reproductive health, facilitating the formation and training of the women's self-help groups, providing day care for the children of working mothers, and offering free and low-cost healthcare services through health camps. The institute's commitment to these efforts is evident in its commitment to serving vulnerable populations and promoting sustainable livelihoods.

Our Approach to Grassroots Development

At Hayden Hall, we are committed to fostering grassroots and community-level development to empower individuals to be self-reliant and thus uplift entire communities of individuals. Our approach is firmly rooted in a rights-based perspective, ensuring the protection and fulfillment of fundamental human rights in all our endeavors.

01. Holistic Development

Our efforts are centered around holistic development, emphasizing not just economic progress but also the overall well-being and growth of every individual we engage with. We believe in nurturing the whole person, addressing social, economic, and environmental challenges to create lasting positive change.

02. Sustainability and Expansion

Sustainability is at the core of our initiatives. We carefully craft exit plans, ensuring that our projects have a lasting impact even after our direct involvement ends. Furthermore, we are committed to expanding our reach to underserved areas, extending our impact to those who need it the most. Join us in our mission to create inclusive and thriving communities, where every individual has the opportunity to reach their full potential. Together, we can make a difference that lasts for generations to come.

03. Professionalism and Accountability

We uphold a professional approach in all aspects of our work. From rigorous monitoring to meticulous impact measurement practices, we ensure accountability and transparency every step of the way. Our goal is not just to initiate change but to sustain it for the long haul.

04. Collaborative Partnerships

We believe in the power of collaboration. That's why we actively engage with local governments, fostering meaningful partnerships and working closely with like-minded organizations. By establishing strong linkages with government agencies, we create synergies that maximize our impact and promote sustainable development collectively.

Our Programs & Initiatives

EDUCATION

- Day care Centre for the toddlers (0-5)(Creche and Strive) of working women
- After school Educational Program
- Scholarship for deserving girl-children
- Digital Literacy with Garul & Chandrawati Dewan Foundation

- Mother and Child Health Care
- Proactive Health Care
- Adolescent Health
- Care of the Seniors through Burns Club
- Community Health
- Tuberculosis awareness and advocacy
- Eye camps with Greater Lions Club Siliguri
- Heart Screening Camp
- Alternative Health care: herbal supplements, reflex therapy

HEALTH

SKILL DEVELOPMENT

- Tailoring, knitting, weaving, backstrap weaving
- Jute integrated products with National Jute Board
- Vocational training in Geriatrics, General Duty Assistance, Hospitality management, Automobile showroom host with Dbtech as part of National Skill Development Corporation (NSDC)
- Saafkins, Superdidi training and Financial Literacy with Srujna
- Entrepreneurship skill building training program

- Awareness campaigns
- Referrals and linkages
- Self-Defense and Self-Esteem awareness program
- District Child Protection Society, Kalimpong North Bengal Child Rights Network, NBCRN

GENDER & CHILD PROTECTION

Health

“A Healthy Life style Effective Doctor”



Sr. Chunku Sherpa, SJC

It has been a wonderful experience working for the health of the different communities in Darjeeling and Kalimpong .The main focus of 2023 was “Healthy Lifestyle for all”, emphasizing the (w)holistic health of the individual. The Annual report 2023 on health encapsulates our department’s endeavors, achievements, challenges, and our sustained commitment towards ensuring the wellbeing of our community.

The Mother and Child Health Care Program (MCC) is dedicated to improving the health and well-being of mothers and children who face economic challenges or lack access to adequate healthcare. Since 1972, the Hayden Hall Institute's MCH program has been working to enhance maternal and child health in Darjeeling and Kalimpong Districts of West Bengal. The program includes various initiatives such as weekly 35 antenatal and postnatal clinics, 11 free eye camps, 10 health camps, 1 environmental workshops, and advocacy campaigns. They also provide nutritional support to 121 Individual Health Care (IHC) and 52 Antenatal care (ANC) and to our 87 Burns Club Elderly Beneficiaries. This year, their focus on promoting a "Healthy Lifestyle" which includes eating well, exercising regularly, getting enough sleep, maintaining hygiene and avoiding bad habits. It also involves managing stress and having a healthy mind. The year 2023 has positively impacted 2,300 families.

At Hayden Hall, we follow a lifecycle-based approach with cost-effective initiatives focused on preventive and early intervention during four critical stages of life: pregnancy, early childhood, adolescence, and old age. For mothers, our goal is to make pregnancy safer and improve health and care for mothers and infants through a holistic, multidisciplinary approach. Our services include early identification of pregnant and lactating mothers, managing obstetric complications, and referring mothers to government facilities for safe deliveries.

We provide antenatal care followed by postnatal care, including regular home visits to monitor the health of both mother and child, offering nutrition counseling and supporting nutrition programs. On August 5, 2023, we celebrated Safe Motherhood Day with the Inner Wheel Club Darjeeling at Hayden Hall Institute. The event provided essential information and guidance on maternal health to 50 mothers.

We also provide monthly nutritional supplements in the form of dry rations to support 45 mothers in antenatal and postnatal care and 120 beneficiaries of Individual Health Care services. Our continuous efforts demonstrate our commitment to improving the overall health and quality of life for those in need.

In 2023, we achieved significant milestones. One of the major project was an eye camp organized by Hayden Hall in collaboration with the Lions Club of Siliguri. The camp served 865 patients, offering essential eye care and check-ups. 50 individuals successfully underwent cataract surgery. Eye check-ups and cataract surgeries can be very expensive to many, but our efforts have given these individuals hope by providing the treatment they needed.

A preventive health awareness program on tuberculosis was conducted in collaboration with the National Tuberculosis Elimination Program (NTEP), District Health and Welfare Samity GTA, and SMP in West Bengal. The health team carried out an awareness, advocacy, and communication campaign throughout the year in five blocks of Darjeeling District: Darjeeling Pulbazar, Mirik, Kurseong, Rangli Rangliot, and Sukhia Jorebungalow. The program covered 30 government schools and 20 Gram Panchayats, reaching a total of 11,239 individuals.

Apart from our regular programs, the Health Department also conducted free health check-up camps for 100 mothers in Boudgagram and Rungmook, offering medical services, consultations, and free essential medicines. On November 26, 2023, Hayden Hall collaborated with Mission Hospital Durgapur and the Rotary Club of Darjeeling Himalayas to organize a heart screening camp. This camp provided cardiac healthcare to people in and around Darjeeling, featuring renowned doctors from Mission Hospital Durgapur who offered crucial medical guidance and reassurance to many individuals.

The health team, emphasizing a healthy lifestyle, organized a one-day workshop on June 5, 2023, for Environment Day. The workshop focused on reducing plastic waste, promoting the use of environmentally friendly products, and introducing various ways to adopt healthy eating habits.

Community Development Workers (CDWs) hold meetings on menstrual health and hygiene as part of the Adolescent Health Education program. These meetings helped in eradicating misconceptions about adolescent health. During the pandemic, we prioritized counseling sessions to address the social and emotional needs of young girls. We also provided sanitary napkins made out of sustainable cotton cloth. Srujna, a Mumbai-based organization, collaborated with Hayden Hall Institute, to empower women, by teaching them to produce their own sanitary napkins, and building the required capacities of four staff members as "Super Didis." These staff members developed skills to organize menstrual health and hygiene classes. A total of 1,610 sanitary napkins, were distributed to women across our intervention areas of Darjeeling and Kalimpong.

Hayden Hall - Maria Busty Center recently hosted a Millet Festival in Maria Busty on 20th November 2023. This event brought together community members and students to celebrate the rich cultural heritage and nutritional value of millet, also known as "Kodo." The collaboration between Hayden Hall and Maria Busty in organizing this festival highlighted cultural diversity and promoted sustainable farming practices and community involvement. It showcased the enduring traditions that connect us while helping us to appreciate the indigenous foods and eating habits of our local Hill people.

Hayden Hall is actively promoting preventive measures to encourage the adoption of a healthy lifestyle within the community. By focusing on education and awareness, Hayden Hall aims to empower individuals to make informed choices about their health and well-being. Hayden Hall is committed to expanding its efforts in preventive health measures, with the goal of fostering a healthier community through proactive and sustainable practices. Hayden hall conducted TOT on Reflex therapy by Sister Candida Lepcha an Expert Reflexologist for 5 days for CDW and now these CDW's are tirelessly practicing this therapy for all the sick people for the better well being.

There's a Way



In 2023, through a collaborative effort with the National Tuberculosis Elimination Program of India, our health team conducted 24 awareness camps across 30 schools and 20 gram panchayats. These camps reached over 2,000 participants from five blocks in the Darjeeling District: Rangli Rangliot, Darjeeling Pulbazar, Sukhia Jorebunglow, Mirik, and Kurseong. The importance of these awareness initiatives was acutely felt in the hills, where the need for tuberculosis education and prevention is paramount. Taking this initiative has not only helped our team build capacity but also enabled us to reach a large number of people. By working on preventive measures, we have made significant strides in understanding and addressing the taboos associated with tuberculosis, thereby reducing its prevalence in the region.

Many Person....Many Faces



Education



“A Powerful Weapon”

Serving as Head of the Education Department at Hayden Hall has been an immense privilege. This role has enabled me to support the comprehensive growth of underprivileged children in academic, physical, mental, spiritual, and social domains. Witnessing the transformative impact of education, especially in empowering girls, brings me immense joy. I firmly believe that "Education is the most powerful weapon that can change the world," and I am dedicated to advocating for quality education as a catalyst for positive societal change.

Mrs. Sujata Lepcha

Hayden Hall Institute's educational programs provide essential services to underprivileged children, with a special focus on girls, in the Darjeeling, Kalimpong, and Jalpaiguri Districts of West Bengal. These programs, which include the Creche for infants, Strive for toddlers, and the Post School Program for children from government schools, the program reaches 958 students daily. The main aim of these initiatives is to foster holistic development and socio-emotional growth among the children. It also encompasses not only academic learning but also physical, emotional, social, and moral growth.

Socio-emotional development is a key aspect of the Programs approach, as it involves helping children understand the challenges of their immediate environment and their emotional responses to it and to help develop positive relationships. Working closely with 480 mothers during our counselling session with them, we were able to develop their build their capacities to support their children's overall development, ensuring that the benefits extend beyond the classroom and into the home environment. Through these efforts, Hayden Hall Institute is making a significant impact on the lives of these children and their families.

In our Day Care Center/Creche 40 (0-2 1/2 y) & 42 Montessori/Strive (2 1/2- 5 y), children were enrolled. they had enriching experiences, including visits to the Zoo, Chowrasta, Mall Road and Peace Pagoda. On September 5th, 2023, they showcased their talents by performing at the Teachers Day celebrations. Each month, parents join the program to spend quality time with their children; 20 mothers were actively present throughout the year learning about their children's activities and their role in it. the Montessori method prepare these children to become self-reliant. Their training in various motor, social, emotional, and cognitive activities, such as exercises in practical life, sensorial exercises, numeracy and writing skills. This comprehensive approach helps foster their overall development.

he Post School Program is a supplementary education initiative for children and adolescents from low-income rural and semi-urban communities, including tea garden workers and migrant laborers in the unorganized sector. Our staff and volunteers assist children at our centers with their homework, using engaging teaching and learning materials to ensure they stay in school and achieve (w)holistic development. We link them to government schemes and scholarships to support their educational journey, with a special emphasis on retaining girls in school. In 2023, the institute supported 80 girls by providing scholarships. In Darjeeling, our program serves 268 students from LKG to Class 12 and operates 42 functional outreach educational centers across the three districts of Darjeeling, Kalimpong and Jalpaiguri.

Hayden Hall is also a Skill India Center, as we collaborate with the Don Bosco Tech Society, which through their specific courses in the two domains- General Duty Assistant and Food and Beverage Services. A total of 95 students were enrolled in these courses and all have now been successfully placed in institutes in cities like Bangalore, Mangalore, Delhi, and Jaipur.

Hayden Hall, in collaboration with Garul & Chadrawati Dewan Foundation, embarked on a transformative initiative by establishing a computer training center in Hayden Hall. The primary goal behind this endeavour was to offer learning opportunities to individuals who were unable to afford the commercial course fee, thereby enabling them to acquire essential computer skills and become proficient in digitalization. This initiative also aimed to address the issue of unemployment among the youth by empowering them through digital skill development. In 2023, efforts bore fruit, as 177 students enrolled for the course and 88 successfully graduated from the program, equipped with valuable computer skills. Additionally 8 students were able to secure professional certificates, further enhancing their practical knowledge and paving the way for promising career prospects.

To help children understand their social environment our program department organized several events

#On Environment Day, June 5th, 2023, we held a training session on recycling waste materials for planting trees, showing our commitment to environmental sustainability. #On Anti-Child Labor Day, June 12th, we had a skit competition to raise awareness about child labor.

#We celebrated Teachers' Day with special performances to honor and appreciate our educators.

DALSA conducted a campaign to teach post-school students about the dangers of child trafficking and abuse.

#Independence Day, August 15th, was marked with patriotic events to inspire national pride.

#At the end of the academic year November 2023, we celebrated our students' achievements in passing their final exams

Hayden Hall's Education Department has made significant progress in supporting under-privileged children and promoting their overall development.

Ali's Story



Ali joined Hayden Hall when he was just a year old and was identified as a slow learner early on. With personalized support and counseling for his parents, he thrived and never missed a day of class. Through dedicated teachers and a nurturing environment, Ali made enormous progress in his learning journey. His transformation is a manifestation to the power of personalized education and collaborative efforts, culminating in his graduation, symbolizing hard work, perseverance, and the transformative impact of education.



Opportunities



Gender & Child Protection

“To be constructive in whatever I do”

I am privileged to work in Hayden Hall, It has provided me a platform to explore and work for the needy. I am always grateful to the institution and look forward to be constructive in my work.

Mrs. Binita Mothey

Hayden Hall's Gender & Child Protection Program is dedicated to safeguarding children and adolescents in Darjeeling, Kalimpong, and the tea gardens, with a strong emphasis on gender and child protection. We are committed to strengthening safety nets and preventing child labor and any forms of women exploitation at the village and community levels. By actively engaging women, children, parents, and stakeholders in preventive measures through awareness sessions, we address issues related to child exploitation and also provide essential outreach to children in need. Our program focuses on raising awareness about women and child rights and establishing vital connections with various government schemes for at-risk children and women. Hayden Hall's Programs' mission is to create a secure and nurturing environment, ensuring the well-being of every child in the intervention area of Darjeeling Kalimpong and Jalpaiguri District of West Bengal.

In 2023, Hayden Hall made significant progress in raising awareness about the rights of women and children through a successful collaboration with the District Legal Services Authority (DLSA). Through this partnership, Hayden Hall organized awareness programs in 30 villages across Darjeeling and Kalimpong, reaching 1,000 women and 568 girl child with crucial information about their rights.

This extensive program, made possible through the strategic collaboration with the DLSA, facilitated various Lok Adalats, promoting justice based on equal opportunity. These efforts align with Article 39A of the Indian Constitution, which emphasizes accessible and equitable legal services for all.

Hayden Hall has been a catalyst in forming Self Help Groups (SHGs) in the Darjeeling and Kalimpong districts, establishing 500 groups with a total of 5,560 women members. These groups participate in regular awareness sessions on issues such as domestic violence and sexual abuse. Notably, Hayden Hall conducted successful awareness programs with 70 Women's SHGs across three blocks in Kalimpong and Darjeeling. A historic Women's Day celebration, organized by the Women and Child Welfare Department and attended by over 800 women, marked a significant milestone for the Kalimpong Program. By working closely with SHGs, Hayden Hall has strengthened their capacity, providing a platform for women to share their experiences and challenges, fostering a supportive and empowered community.

The Hayden Hall team conducts Legal Awareness campaign monthly in 18 schools in Kalimpong village, focusing on domestic violence, women's rights, free legal services, and gender discrimination, reaching 1,305 participants.

The organization has been dedicated to gender and child protection through various initiatives, including awareness sessions on environmental sustainability and mental health, and programs addressing child rights and gender discrimination. They have also established 10 Children's Clubs and celebrated International Women's Day as district-level events with 800 participants in Darjeeling and Kalimpong respectively.

Hayden Hall reached out to women and children in need by generating awareness through various initiatives. They conducted workshops and educational programs to inform and empower women about their rights, health, and opportunities for personal and economic development. They organized community meetings and outreach activities to address the specific needs of children, ensuring they received proper care, education, and protection. Through these efforts,

There was none for them



The Day of the Elderly in Darjeeling and Kalimpong honored 120 esteemed elders, cherished by our organization and the wider community. The event featured playful games and delightful dances, highlighting the vitality and spirit of our elderly members. It was a heartwarming opportunity for them to reconnect with friends and enjoy moments of joy and camaraderie, an often-overlooked treat.

From nostalgic games to lively dances, the celebration provided a platform for elders to be acknowledged and celebrated, creating unforgettable and delightful memories for all involved.

We could bring smile on their faces



Livelihood & Entrepreneurship

“Passionate and Committed”



Ms. Mary Jamuna Gurung

As a compassionate social worker, it is truly an blessing to contribute towards our collective mission. I am committed to empowering women by developing and training them to be successful entrepreneurs through accountable, sustained and environmentally friendly training, with the main focus of making them economically self-reliant.

Hayden Hall Institute began its journey in 1975 with the Functional Literacy initiative and has since evolved into the Women & Youth Empowerment Program. The program aims to uplift the socio-economic status of deprived women and youth by providing them with essential skills for economic sustenance and advancement. The curriculum includes training in various crafts such as, tailoring, weaving, carpet making, knitting, and jute integrated products, which serve as practical means for women to generate income and enhance their financial independence.

The Skill Development Program at Hayden Hall is designed to empower individuals with the knowledge and expertise needed to thrive in today's competitive world. The program offers a wide range of courses designed to enhance both technical and soft skills essential for personal and professional growth. It provides hands-on training, workshops, and mentorship opportunities, ensuring participants gain practical experience and valuable insights.

This year, Hayden Hall forged strategic ties with the Bengal Store, it is a one-stop online-offline store celebrating crafts, textiles, chemical free food products from 23 districts of west Bengal based in Kolkata. This partnership helped our 20 women engaged in weaving, sewing, tailoring and knitting to improve their skill and earn from the placed orders. It exemplified the program's commitment to sustainable development and social responsibility.

The partnership between TeaXpress, a Darjeeling-based tea business, and Hayden Hall showcases the team's capabilities and craftsmanship, contributing to economic empowerment by generating income and employment opportunities for artisans involved in doll-making. In 2023, a total of 10,000 dolls were ordered as souvenirs.

In 2023, two of our staff CDW (community development worker) were trained as "Super Didi's," specialists in menstrual health and hygiene. Through this initiative, Hayden Hall produced 2,000 Saffkins kits, each containing 3 pads. For each kit produced, the maker was paid Rs 80. In the year 2023, we could distribute 1610 Saffkins kits among adolescents, youth, and women in Darjeeling and Kalimpong, Hayden Hall has directly impacted communities' access to essential eco-sustainable menstrual hygiene products. and also sustaining their livelihood.

In August 2023, a significant milestone was achieved with the establishment of the Regional Office and outlet at Kalimpong 5th Mile, Old Gandhi Ashram. Led by Mrs. Binita, the center's in-charge, this initiative included a core meeting and the inauguration of both the office and a shop under the Skill Development Program. The center has since trained 10 staff to operate seamlessly, becoming a vital hub for skill development and entrepreneurship programs, serving all beneficiaries effectively.

In November of the same year, we established a Darjeeling street outlet to promote entrepreneurship skill training, a key initiative under our Skill Development Program. Concurrently, we collaborated with Flow State, a collective of talented artists, to launch a street stall showcasing their work and raising funds for their organization. This stall not only showcased local artistry but also sold products like honey, millet, oranges, and handicrafts, supporting local farmers, artists, and entrepreneurs while fostering a vibrant community ecosystem.

Participating in the annual Christmas market organized by the Consulate General of Germany in Kolkata was a remarkable opportunity for Hayden Hall, as it provided a platform to sell its products and generate sales that contributed to the organization's sustainability and impact.

Skill development has supported 80 women by helping them earn from the skills they have acquired. This year, the team reached out to beneficiaries from closed tea gardens, teaching them sewing and tailoring skills. This year also marked the beginning of a new chapter in empowering these communities through skill-based training.

A WINNER



Deepa Kumari, a 25-year-old determined young woman, embarked on her journey with Hayden Hall in 2023 by enrolling in our sewing and tailoring training class. Over the course of four intensive months, Deepa dedicated herself to mastering various skills, including the intricate art of doll making and the practical task of sewing sanitary cloth pads. Her commitment and enthusiasm paid off remarkably. Today, Deepa has become an expert in her craft, producing high-quality handmade dolls and essential sanitary products. Her expertise has not only gained her recognition but has also opened new avenues for her to contribute meaningfully to her community.

Deepa's transformation is a testament of her hard work and the supportive environment at Hayden Hall. She now works as a contractual worker with us, earning a stable income that significantly contributes to her family's well-being. Her success story highlights the impact of skill development programs and reinforces our mission to empower women, enabling them to achieve financial independence and improve their quality of life.

Teach me to Weave



HIGHLIGHTS OF 2023



REGIONAL OFFICE KALIMPONG

In August 2023, a significant milestone was achieved with the establishment of the Regional Office in Kalimpong's 5th Mile, Old Gandhi Ashram. This long-awaited initiative was spearheaded by Mrs. Binita, the center's in-charge, who orchestrated a core meeting and inaugurated the office along with a shop under the Skill Development Program. Since then, the center has diligently trained its staff, who now operate seamlessly on a regular basis. It has evolved into a vital hub catering to all beneficiaries, doubling as a robust training ground for skill development and entrepreneurship programs.

On the 31st of July, Hayden Hall observed the Feast Day of St. Ignatius, a significant occasion for the organization. This day held a special importance for those inspired by the teachings and values of St. Ignatius of Loyola, the founder of the Society of Jesus (Jesuits). Hayden Hall marked this day with prayers, reflections, and celebrations that honour St. Ignatius' legacy of service, spirituality, and social justice. Such observances not only deepen the spiritual connection within Hayden Hall but also reaffirm the organization's commitment to its mission of empowering the marginalized, fostering holistic development, and promoting a sense of solidarity and compassion in the community.



CHRISTMAS CELEBRATION

The Christmas celebration at Hayden Hall on 23rd December was a cherished event, fostering team building and reflection. The festive atmosphere included songs, dance performances, and a delicious lunch. Embracing the spirit of giving, Hayden Hall reached out to those in need with meaningful contributions - a blanket and wheelchair for an individual in 3rd Mile, blankets and a bed mattress for Bori in Sigamari, and essentials for an elderly couple living on the streets. These acts of compassion highlight our commitment to making a positive impact, embodying the true essence of Christmas.



Feast Day of Ignatius of Loyola

OUR CORE TEAM



DIRECTOR
Paul D' Souza, SJ



Administrator
Cassian Dukpa



Accounts
Dipika Adhikari



HEALTH
Sr. Chunku Shrepa



Education
Sujata Lepcha



**CP &
Gender Protection**
Binita Mothay



**Skill Development
&
Entrepreneurship**
Mary Jamuna Gurung



Program Coordinator
Akansha Tamang

TO ALL OUR STAKEHOLDERS...

Hayden Hall recognizes the critical importance of partnerships and collaborations in its success, especially in promoting gender equality, protecting children's rights, and fostering community development. Key partners include Gram Panchayats and local communities, self-help groups (SHGs), the District Health and Family Welfare Samiti, the District Legal Aid Service Authority (DLSA), German Consulate Kolkata, Mission Hospital Durgapur, The Rotary Club of Darjeeling, and the Lions Club, Siliguri.

Hayden Hall expresses deep gratitude to all partners, donors, volunteers, and stakeholders for their unwavering support and commitment in creating positive change. Together, we will continue to work towards building inclusive, sustainable, resilient, and empowered communities for a brighter future



Road Map (2024-2026)

Hayden Hall is deeply committed to addressing the urgent needs of women and children in vulnerable circumstances. Our dedicated efforts have been focused on providing immediate relief and support, which has significantly improved the lives of those we serve. However, our vision extends beyond these immediate interventions. We will focus more in building a self-reliant, sustainable, and resilient community.

As we look ahead, we are expanding our scope to integrate sustainable development practices and foster community resilience. Not only empowering individuals but also strengthening the entire community's capacity to withstand and adapt to social and economic challenges. Our holistic approach involves close collaboration with community members, stakeholders, and other organizations to create an environment where everyone can thrive.

By embedding principles of sustainability and resilience into our programs, we aim to ensure long-term positive impacts. Our goal is to foster an equitable society where all community members have the resources and opportunities to build better futures. This broader perspective drives our mission forward, guiding our efforts to create a more just and resilient world for everyone.

Initiative	Year 1 Activities	Year 2 Activities	Year 3 Activities
1. Palliative Care Enhancement	Expand comprehensive care; Strengthen family support; Uphold ethical principles	Continue expanding care and support; Maintain ethical principles	Continue initiatives from Year 2
2. Community Volunteer Groups	Engage and train volunteers; Increase community involvement	Maintain engagement and training; Continue community activities	Continue initiatives from Year 2
3. Environmental Sustainability	Implement sustainable practices; Launch climate action initiatives	Sustain implementation; Expand climate initiatives	Continue initiatives from Year 2
4. Align Initiatives with SDGs	Begin integrating SDGs	Continue aligning initiatives	Continue integrating SDGs
5. Develop Entrepreneurship Skills	Initiate training programs	Expand support systems	Maintain support systems
6. Waste Management Systems	Start infrastructure development; Launch educational campaigns	Further develop infrastructure; Continue campaigns	Maintain initiatives from Year 2
7. Address the Hazards of Tourism	Promote sustainable tourism	Begin improving infrastructure	Maintain and improve infrastructure
8. Water Management Practices	Implement resource management; Engage community	Further implement management; Continue involvement	Maintain initiatives from Year 2
9. Mitigate Job and Wealth Migration	Develop local employment opportunities; Promote economic development	Maintain employment opportunities; Continue economic development	Continue initiatives from Year 2



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